In addition to the Arkansas Teaching Standards, the teacher of Adult Education shall demonstrate knowledge and competencies in the following areas:

1. Program Support	1.1 Demonstrates an understanding of the program's mission,
a rogram support	goals, and priorities
ADCE: Standard 1	1.2 Maintains accuracy and confidentiality of learner information and records
	1.3 Collects and reports accurate data for program improvement and accountability
	1.4 Follows program guidelines to improve learner persistence
	1.5 Follows program's procedures and guidelines for the
	maintenance and security of materials and equipment 1.6 Makes suggestions for instructional materials and program
	improvement
2. Planning and Preparation	2.1 Plans instruction that is consistent with the program's mission
	and goals
ADCE: Standard 2	2.2 Uses a variety of formal and informal assessments to develop curricula, plan lessons, monitor learner progress, and provide
	feedback to learners
	2.3 Identifies and responds to learners' individual and group
	needs, interests, and goals when developing
	and delivering lessons
	2.4 Recognizes and accommodates diverse learning styles, multiple intelligences, skill levels, language
	abilities, culture, experiences, disabilities, and other special
	needs
	2.5 Applies knowledge of the basic principles of adult learning,
	and teaching, and knows and demonstrates content knowledge 2.6 Provides evidence based and contextualized instruction in
	basic and life skills
	2.7 Employs a variety of strategies, resources and materials to
	facilitate instruction and promote learner interaction
3. Classroom Environment	3.1 Creates a physical and interpersonal climate that is conducive
ADCE: Standard 3	to learning by drawing on adult learning theory, and knowledge of learners' cultures, and interpersonal dynamics
ADCE. Standard 5	3.2 Designs activities for learners and encourages independent
	study skills
	3.3 Facilitates and encourages learner interaction to promote the
	development of a learning community
	3.4 Demonstrates understanding of adult learners' responsibilities
	as workers, family members and community members 3.5 Demonstrates positive attitude, respect, and reinforces positive
	learners' attitudes toward potential for success
	3.6 Employs specific strategies for developing and enhancing
	learner persistence
	3.7 Provides advice and referral to support students' learning,
	college, and career readiness goals

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4. Classroom Instruction	4.1 Designs activities for learners and encourages independent
	study skills
ADCE: Standard 4	4.2 Uses instructional techniques appropriate to adult learners
	4.3 Engages in active listening, dialogue and questioning to
	facilitate support learning
	4.4 Integrates information and communication technologies into
	instruction
	4.5 Integrates higher order thinking, communication, and problem-
	solving skills into instruction
	4.6 Monitors and adjusts teaching strategies based upon student
	needs and performance
5. Assessment and Monitoring	5.1 Administers appropriate standardized assessments according
	to guidelines established by the test publisher and the
ADCE: Standard 5	Department of Career Education, Adult Education Division
	Assessment Policy and Guidelines
	5.2 Assesses students' prior knowledge, learning needs, and
	college & career readiness goals
	5.3 Collaborates with learners to identify their needs, strengths
	and goals, and advises them or refers them to the appropriate
	level of instruction
	5.4 Interprets formal and informal assessment results, reviews the
	results with learners, develops appropriate educational plans,
	and monitors student learning
(m) 1	5.5 Identifies those learners needing special assessment
6. Technology	6.1 Demonstrates an understanding of technology concepts and
ADCE: Standard 6	effectively utilizes a variety of technologies 6.2 Explores, evaluates and uses technology resources including
ADCE. Standard 0	applications, tools, educational software, and electronic
	resources
	6.3 Uses technology to communicate information in a variety of
	formats
	6.4 Demonstrates and applies knowledge of the legal, social,
	ethical, and safety issues related to technology
	6.5 Effectively integrates technology into instruction
	6.6 Demonstrates and applies knowledge of the use of assistive
	technology to enhance learning
	6.7 Participates in activities and uses resources to support ongoing
	professional growth related to technology
7. Professional Development	7.1 Develops and maintains a knowledge base in adult learning
	theory
ADCE: Standard 7	7.2 Develops and maintains in-depth knowledge of relevant
	content areas and related teaching methods
	7.3 Develops and maintains knowledge of instructional techniques
	and referral procedures for learners who have special needs
	7.4 Demonstrates knowledge of own organization, community
	resources and issues, relevant laws and regulations

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 7.5 Pursues knowledge of technological systems as it relates to instructional and administrative functions 7.6 Assesses personal needs for professional growth and participates in professional development activities 7.7 Incorporates new skills and knowledge gained through professional development into the learning environment to
enhance the quality of instruction